Northwestern Administrative Systems Business Capabilities

**STUDENT**
- **Recruit**: Source Prospects, Convert Prospects
  - CAESAR
- **Support**: Student Life, Career Advancement, Student Finance
  - CAESAR
- **Former Student**: Alumni Transitions, Alumni Engagement
  - CAESAR, CAESAR (CATracks, NLA)

**RESEARCH**
- **Initiate**: Seek Funding, Research Setup
  - InfoEd, IRB, IACUC, NSIS, COI
- **Conduct**: Execute Research, Track Research Data
  - Vivarium Operations, Research Portal
- **Societal Impact**: Results Analysis, Publish & Share
  - NU Scholars, Inteum

**EMLOYMENT**
- **Engagement**: Attract & Select, Offer & Onboard
  - FRS, myHR
- **LifeCycle**: Benefits Management & Work/Life, Timekeeping & Payroll
  - myHR Benefit Focus, myHR Kronos
- **Develop**: Performance Management, Talent Development
  - myHR Learn

**FACULTY**
- **Faculty LifeCycle**: Recruitment & Retention, Promotion & Tenure
  - FRS
- **Faculty Data**: Internal, External
  - NU Scholars

**ORGANIZATION**
- **University Outreach**: Brand Management, Community Engagement, Fundraising
  - Change Management, Program Review
- **Org Performance**: Legal, Audit, Compliance

**SERVICE**
- **Financial Management**: Budget & Planning, Procure to Pay
  - NU Plans, NUFinancials
- **Campus Management**: Space Planning & Management, Design & Build, Operate & Maintain, Safety & Security
  - Facilities Connect, Facilities Connect, FAMIS, Police Blotter, Identity & Access
- **Information Management**: Solution Management, Solution Delivery, Analysis & Reporting, Library Services
  - Integration Solutions, NU Validate Document Mgmt Workflow, Logos Power BI, Tableau Research Portal

**LEGEND**
- STUDENT
- TEACHING & LEARNING
- RESEARCH
- EMPLOYMENT
- FACULTY
- ORGANIZATION
- SERVICE